



Guidance to share concerns

The College of Medicine faculty and staff may share any concerns through the following means (in no particular order):

- Discuss with your **supervisor**.
- Discuss with a **Department Administrator/ Department Chair/ Department Head**.
- Contact **HWCOM Human Resources** at comhr@fiu.edu or 305-348-0621.
- Contact the **Office of Employee and Labor Relations** at elr@fiu.edu or 305-348-4186.
- Contact the **Office of Access, Compliance and Equal Opportunity (ACE)** at ace@fiu.edu or 305-348-2785.
- Contact the **Office of Employee Assistance (OEA)** at oea@fiu.edu or 305-348-2469.
- Report **anonymously** through <https://report.fiu.edu/>
- Review further information on the FIU **Human Resources website** via: [Employee Concerns](#).
- Report via the **Ethical Panther Hotline** at <https://fiu.i-sight.com/portal> or 1-888-520-0570 (24 hours a day, 365 days a year) [Hotline FAQ's - FIU Compliance Office](#)