



Administrative and Staff Assembly

HWCOR Human Resources

May 28, 2026

AGENDA

Introduction

Message from the Dean

HR Updates

New Medical Building Update

Employee Shout-Out

Office of Graduate Medical Education

Office of Development

Message from the Dean



Juan C. Cendan, M.D.
Senior Vice President of Health
Affairs and Dean of the Herbert
Wertheim College of Medicine

Human Resources Updates



2026 New Hires - Faculty Leadership



Dr. Sara Suarez

Director of NeighborhoodHELP Program

Dr. Suarez brings extensive experience in community health education, interdisciplinary collaboration, and serving underserved Miami-Dade communities as the program continues expanding its impact in education, clinical care, and community partnerships.



Dr. Jerry Chipuk

Chair of the Department of Cellular and Molecular Medicine

Dr. Chipuk is an internationally recognized scientist and accomplished academic leader with a strong record of research excellence, mentorship, and institutional leadership. He will play a key role in advancing interdisciplinary research, faculty success, and discoveries that improve human health.

2026 New Hires - Administrative Leadership



Nancy Hullihen
Sr. Director of Development
Office of Development

Nancy has over 30 years of leadership experience in fundraising, development, strategic planning, and revenue growth across higher education, healthcare, nonprofit, and corporate sectors.



William Orta
Director of Program Administration
Office of Medical Education

William has over 10 years of higher education leadership experience in operations, student services, admissions, and program management.

2026 New Hires - Faculty



Joel Gonzalez
Assistan Professor
Medical Education



Dr. Ana Miret
Assistant Professor
Medical Education

2026 New Hires - Administrative & Staff



Sheree Coote
Sr. Program Administrator, GME
Academic Affairs



Lindsey Morejon
Office Specialist
Psychiatry and Behavioral Health



Daniela Albrecht
GME Program Coordinator
Academic Affairs



Yasmine Quinones-Proctor
Sr. GME Program Administrator
Academic Affairs



Tahamena Akter
Research Analyst II
Medical Education

2026 New Hires - Administrative & Staff (2)



Mario Valdivieso-Gonzalez
Emergency Medical Technician
Clinical Affairs



Melany Diaz
Program Manager
Medical Education



Kandice Josprite
Program Coordinator
Academic Affairs



Brandon Scheinhof
Temp Financial Analyst I
Finance and Administration



Andrea Ibarra
Financial Analyst II
Finance and Administration

2025 Anniversaries (5 Years)



Amira Mohammad
Manager of Academic
Support Services
Student Affairs



Ana Sardinas
Director of Compliance
Student Affairs



Bobbie Janjua
Clinical Therapist III
Psychiatry and
Behavioral Health



Hansel Frias
Program Coordinator
Clinical Affairs



Jessica Campusano
Instructional Designer
Academic Affairs



Michael Vega
Sr Program Coordinator
Academic Affairs



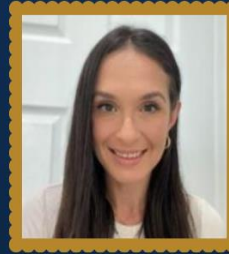
Oscar Encarnacion Del
Cristo
Data Solutions
Architect
Finance and
Administration



Paulina Saldarriaga
Program Coordinator
Clinical Affairs



Stefanie Perez
Manager of
Administrative Services
Clinical Affairs



Tania Godoy
Manager of
Administrative Services
Clinical Affairs



William Leonard
Lead IT Security Analyst
Finance and
Administration

2025 Anniversaries (10 Years)



Angela Delgado
Project Manager
Clinical Affairs



Annette Davis
Simulation Operations
Manager
Academic Affairs



Arti Vashist
Assistant Professor
Cellular and Molecular
Medicine



Beatrice Ortiz
Senior Executive
Assistant
Clinical Affairs



Carlos Correa Algarin
Director of
Administrative Services
Clinical Affairs



Erica Radcliffe-
Henry
Associate Professor
Dept of Medical
Education



Felix Ley Ramos
Assistant Professor
Dept of Medical
Education



Indira Martinez
Coordinator of Academic
Support Services
Academic Affairs



Jaclyn Enriquez
Assistant Director of
Alumni Relations
Development Office



Jessica Anselm
Associate Director of
Administrative Services
Clinical Affairs



Johanna Diaz
Procurement
Manager
Finance and
Administration



Juan Ruiz Pelaez
Professor
Dept of Medical Education



Karla Carvajal
Sr Program Coordinator
Academic Affairs

2025 Anniversaries (10 Years) (continued)



Katrina Amie
Director of Academic
Support Services
Clinical Affairs



Kirstie Downs
Program Manager
Academic Affairs



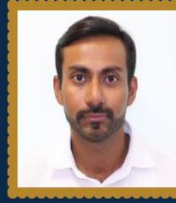
Krystel Ramos
Special Assistant to Dean
Sr Vice President Health
Affairs
Deans Office



Maria Martinez
Breast Health
Navigator
Clinical Affairs



Mariel Gutierrez
Assistant Director of
Academic Support
Services



Muhammad Aziz
Associate Professor
Internal Medicine



Myosotys Rodriguez
Martinez
Assistant Professor
Cellular and Molecular
Medicine



Rakesh Ravikumar
Nair
Assistant Professor
Dept of Medical
Education



Ricardo Canelon
Clinical IT Field
Analyst III
Finance and
Administration



Sarah Stumbar
Associate Professor
Dept of Medical
Education



Srinivasan
Chinnapaiyan
Assistant Professor
Cellular and
Molecular Medicine



Talina Almonor
Community Outreach
Worker
Clinical Affairs



Tisa Ramdial
Faculty Administrator
Finance and
Administration

2025 Anniversaries (15 & 20 Years)

20 YEARS



Ferdinand Gomez
Assistant Professor
Department of Medical
Education

15 YEARS



Adriana Yndart Arias
Research Specialist II
Cellular and Molecular
Medicine



Cristina Arabatzis
Director of Admissions
Student Affairs



Ingrid Moss
Program Manager
Clinical Affairs



Maria Fernanda
Santacruz
Associate Director
Academic Support
Services
Academic Affairs



Maria Pineda
Director
Administrative Services
Clinical Affairs



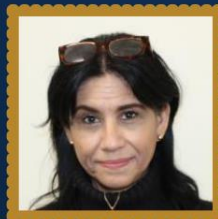
Marquita Samuels
Associate Director
Academic Support
Services
Academic Affairs



Melissa Fernandez
Departmental
Administrator
Student Affairs



Michael Paez
Chief Administrative
Officer
Finance and
Administration



Nancy Napolitano
Program Manager
Clinical Affairs



Natacha Alonso
Director Human
Resources
Finance and
Administration



Rodolfo Padron
IT Associate Director
Finance and
Administration



Valeria Raventos
Associate Director
Academic Support
Services
Department of
Medical Education

Dean's Office - Wall Story

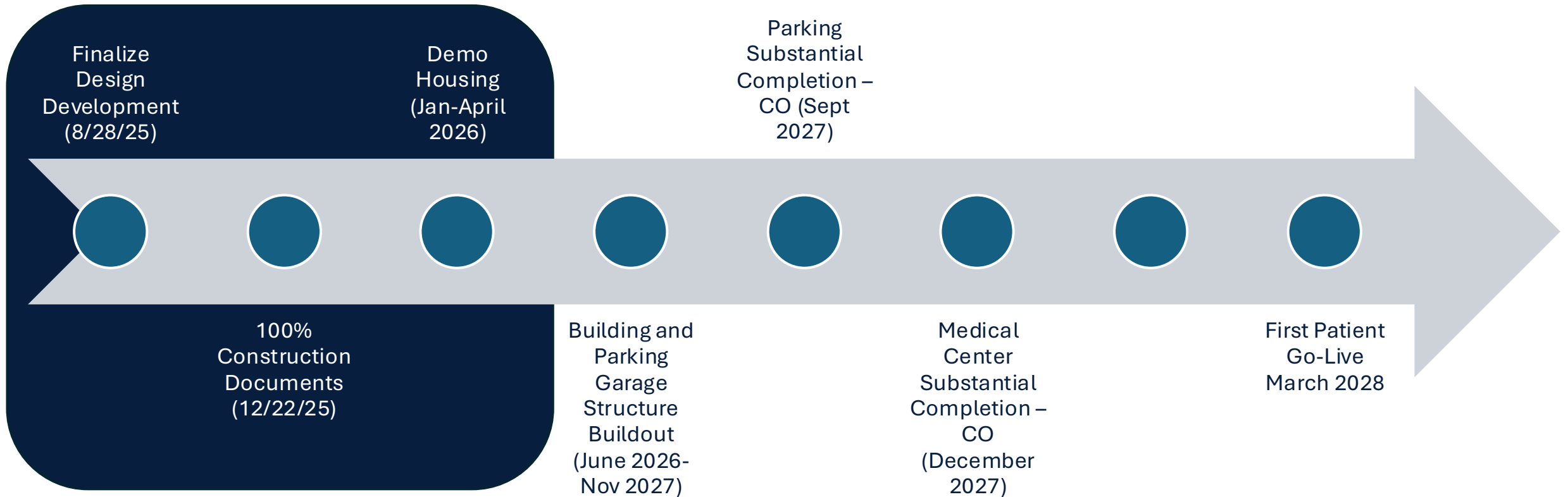


New Medical Building Updates



**Osmel (Ozzy) Delgado, MBA,
PharmD, FASHP**
Chief Executive Officer HCN
Associate Dean of
Clinical Affairs

New Medical Center Construction Timeline



Specialties Offered

- **Cancer Care**
 - Medical Oncology
 - Radiation Oncology
 - Surgical Oncology
- **Brain & Spine Care**
 - Neurologist
 - Physiatry (Pain Management)
- **Heart & Vascular**
 - Cardiologist
 - Interventional Cardiologist
 - Vascular Surgery
- **Orthopedics**
 - Sports Surgeon
 - Hand Surgeon
 - Sports Medicine
- **Other**
 - Urologist
 - Executive Health
- **ACC Specialties**
 - Primary Care
 - OB/Gyn
 - Oncology
 - Nephrology
 - Psychiatry

Program by Floor

Level 7	Shelled Space for Future Growth
Level 6	Urology, Gynecology, Primary Care, Physical Therapy
Level 5	Neurosciences (Pain management, Psychiatry, Neurology), Orthopedics, X-Ray
Level 4	Cardiology, Oncology, Infusion Room, IV Compounding Pharmacy
Level 3	Interstitial Space (Future connecting bridge to Phase 2 Building)
Level 2	Ambulatory Surgery Center, Executive Health
Level 1	Check-in, Café, Retail Pharmacy, Diagnostic Imaging, Radiation Oncology

View from Southeast



View from the Northeast



Paseo view from the North



Paseo view from the South





Groundbreaking Ceremony





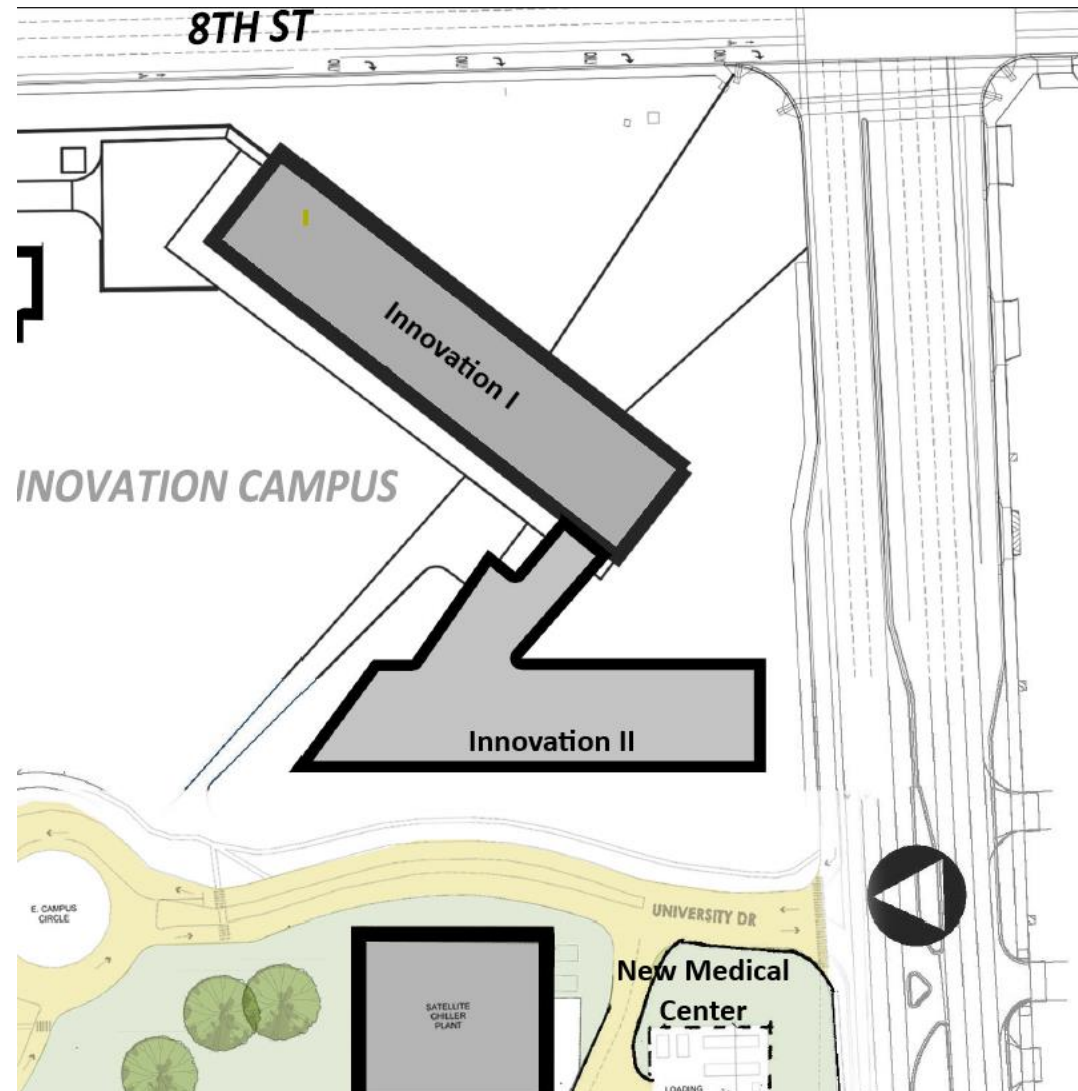




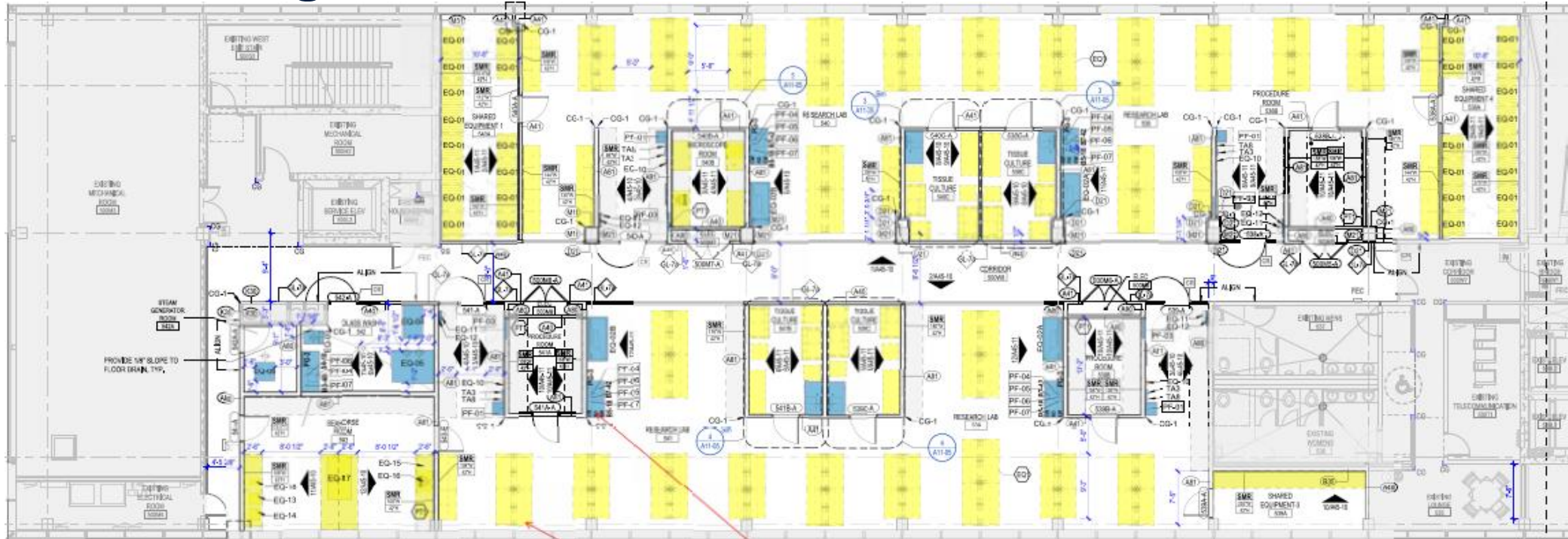


Wait! There's more!

Building Plans



5th Floor Building Plans



Drywall Hang
& Finish /
Millwork

Construction
Start

Closeout

July

October

November

May

August

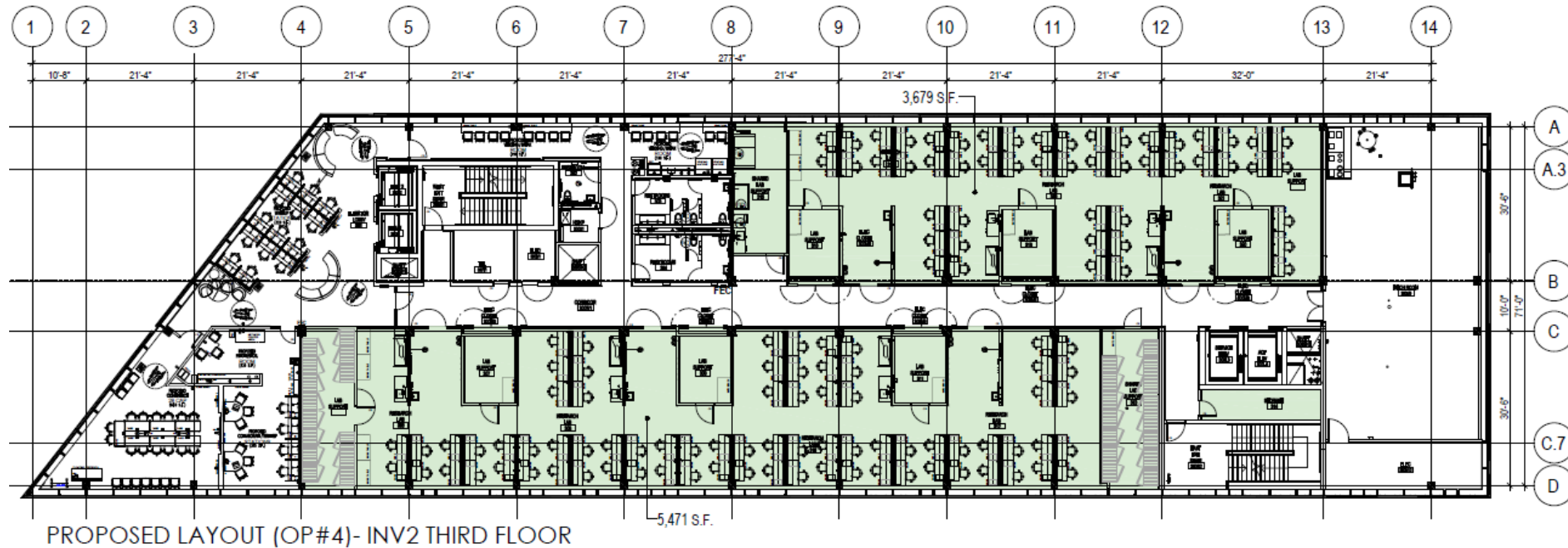
In-Wall
Inspections

Final
inspections

• Innovation I

- 5th floor of wet lab space and offices

3rd Floor Building Plans



- **Innovation II**
 - 3rd floor of wet lab space
 - Target date: Q1 2028



Employee Shout-Outs

Employee Shout-Outs



Kirstie Downs:

"I would like to recognize Kirstie for the sweetest and most organized person I have ever worked with. She is great in creating an emotionally healthy working environment!"

Dr. Marcia Varella



Andy Llado:

"I would like to recognize Andy for being super efficient, having a great attitude, always willing to share a smile with all!"

Dr. Marcia Varella



Michael DeGregorio:

"I would like to recognize Michael for the work he does in every committee and without him we would probably be totally lost!"

Dr. Marcia Varella



Denise Ward:

"I would like to recognize Denise for always making the work life of our division better!"

Dr. Marcia Varella

Employee Shout-Outs (Continued)



Alialy Guillaume:

"I would like to recognize Alialy for improving operational efficiency, streamlining assignment, processes, and providing exceptional cross-team support during staffing shortages."

Fadoua Belmekki



Lynnette Alonso-Capote:

"I would like to recognize Lynnette for her outstanding leadership, guidance, organization, and unwavering support of the Biomedical Science PhD Program, students, and staff."

Jacqueline Haddock



Aaron Guanch:

"I would like to recognize Aaron for his professionalism, reliability, and dedication to ensuring lecture activities run smoothly, always ready to assist with a positive attitude even during last-minute presentation changes."

Dr. Tracy Cassagnol & Dr. Marcia Varella



Stephanie Grau:

"I would like to recognize Stephanie for her positivity, enthusiasm, and dedication to the team. Her uplifting attitude and willingness to support others create a welcoming and enjoyable work environment."

Anonymous

Office of Graduate Medical Education



Myriam Ampuero-Martinez, MPA
Chief Administrative Officer



Margaret Godet, MBA
Associate Director, GME



JoVonnda D. Chresfield, MBA
Program Manager, GME



Maria Claudia Corradine, BS
Program Manager, GME



Idalys Ramos, BSHSA
Program Manager, GME



Maryvelisse Carpintero, MBA
Manager of Administrative Services, GME

Meet the Graduate Medical Education Team



Sudhagar Thangarasu, MD
DIO



Myriam Ampuero Martinez
Chief Administrative Officer



Margaret Godet
Associate Director, GME



Israel Salazar, Ed.D.
Director, Academic Success



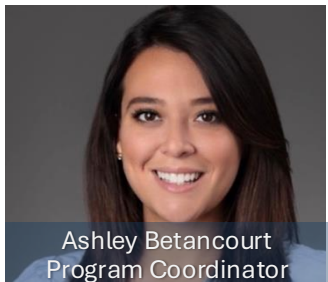
Claudia Pace
Accreditation Manager



Maryvelisse Carpintero
Manager, Administrative
Services



Alina Perez
Sr. Program Administrator



Ashley Betancourt
Program Coordinator



Daniela Albrecht
Program Coordinator



Idalys Ramos
Program Manager



JoVonnda Chresfield
Program Manager



Larry de Matas
Data Analyst III



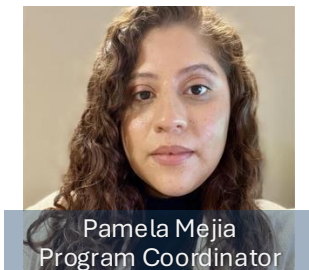
Maria Claudia Corradine
Program Manager



Mayra Morales
Sr. Executive Assistant



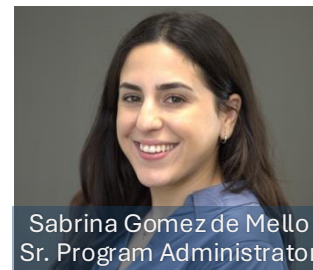
Olga Rey
Education Coordinator



Pamela Mejia
Program Coordinator



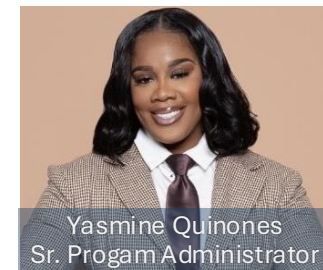
Rohan Smith
Sr. Program Administrator



Sabrina Gomez de Mello
Sr. Program Administrator

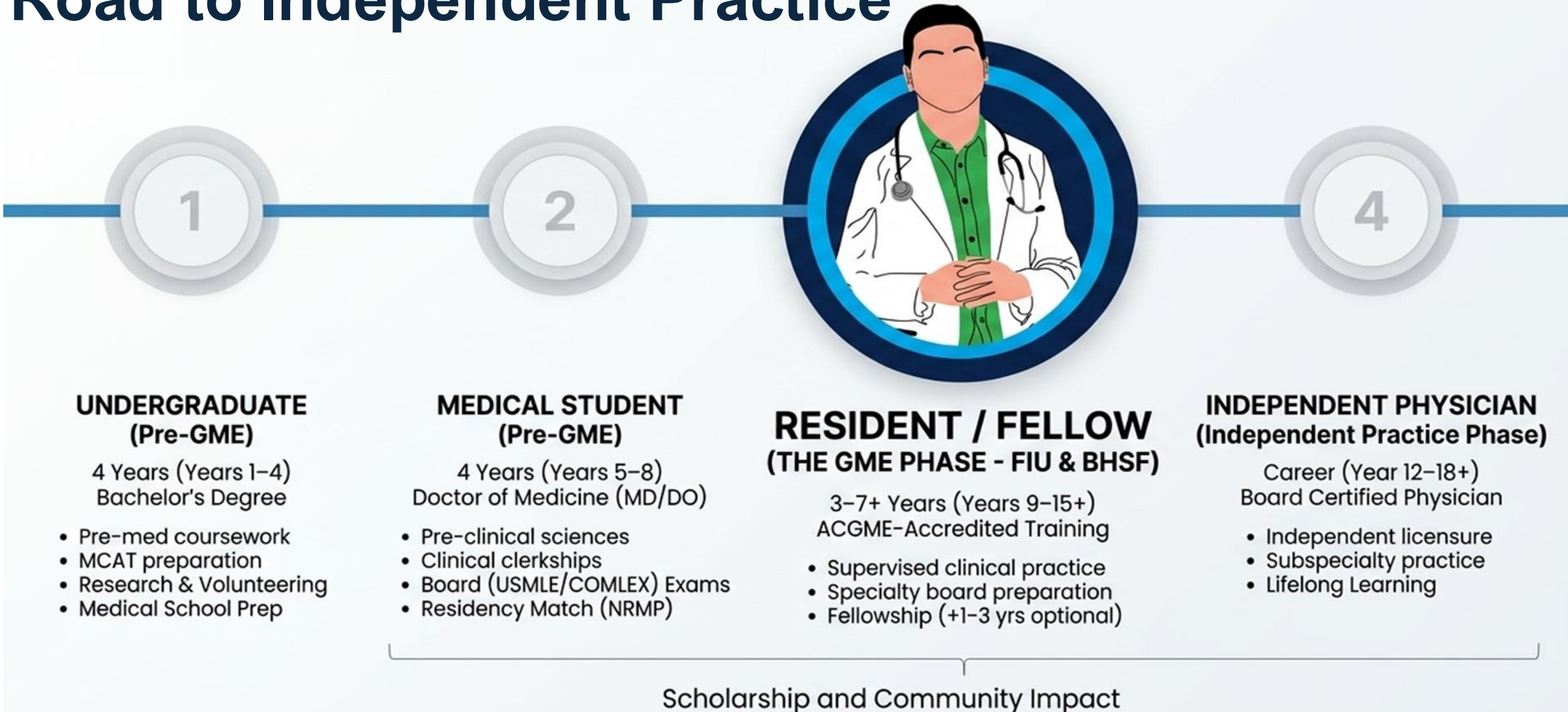


Sheree Coote
Sr. Program Administrator



Yasmine Quinones
Sr. Program Administrator

Road to Independent Practice



Graduate Medical Education Programs

Residency

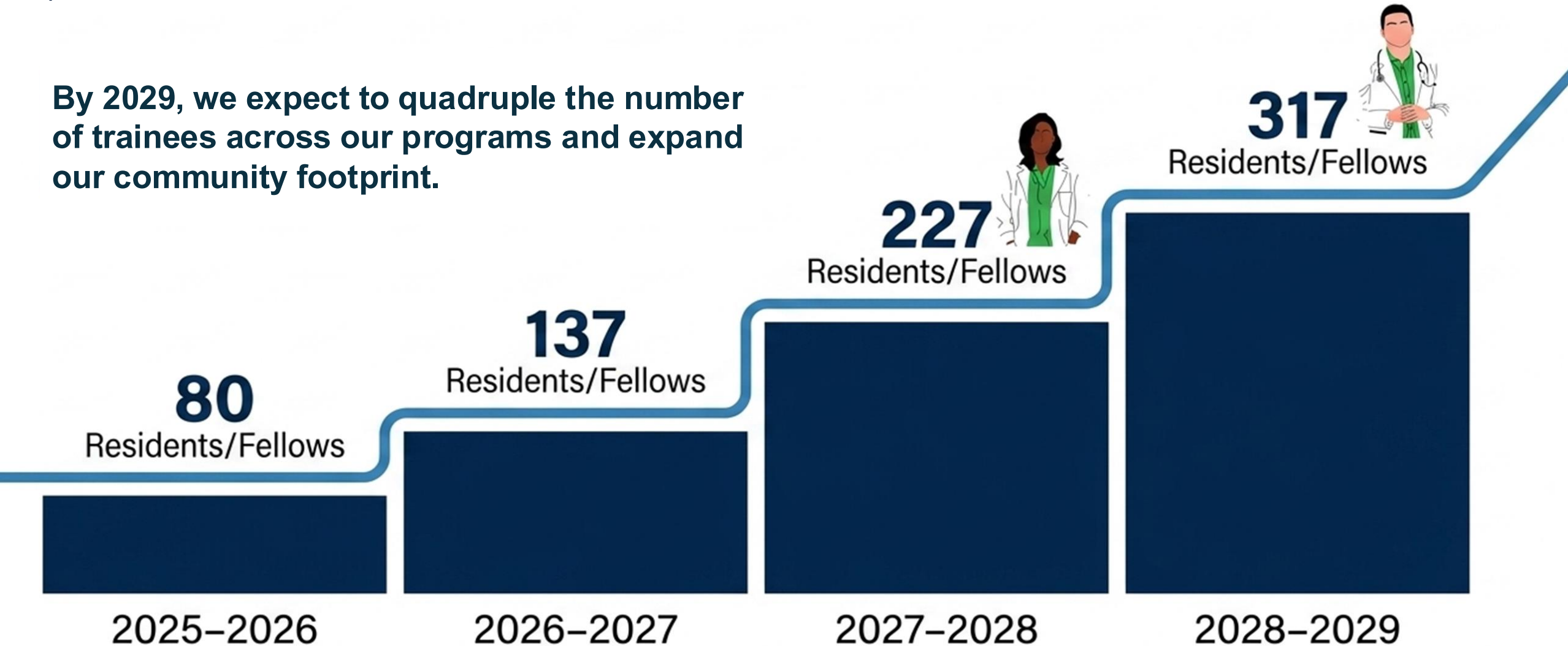
- General specialty training
- Building foundation
- Work under supervision and gradually gain independence
- 3–7 years, depending on the specialty
- First phase after medical school
- Junior to intermediate
- Less independent
- Learner and junior teacher
- Orthopaedic Resident

Fellowships

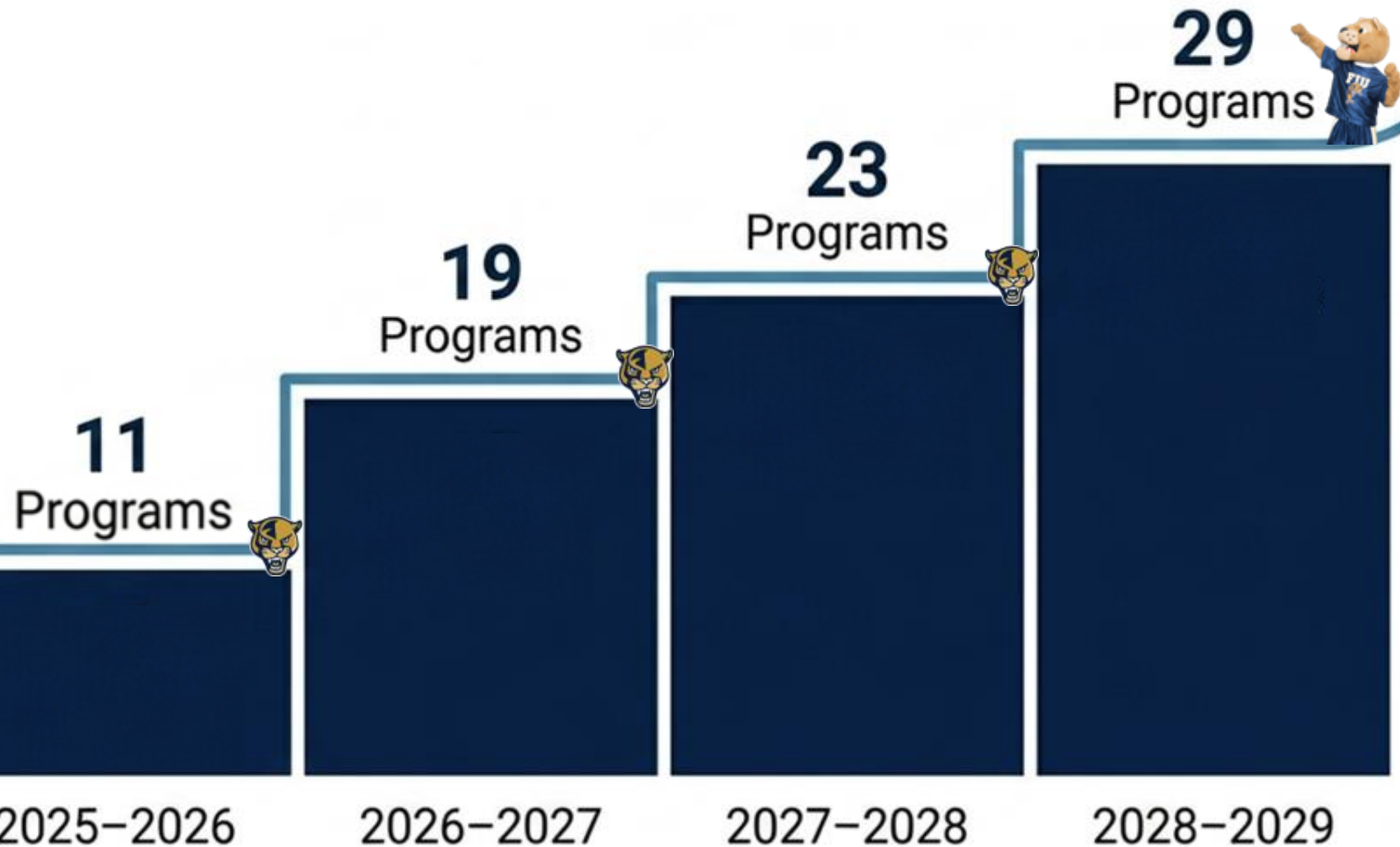
- Narrow, advanced sub specialization
- Refining expertise
- Fully trained in a primary specialty and pursue subspecialty training
- 1–3 years, depending on the specialty
- Advanced training after residency, more than 1
- Senior / more specialized
- More independent
- Senior teacher and mentor
- Ortho Sports Medicine, Hand Surgery, etc.

GME Trainee Growth

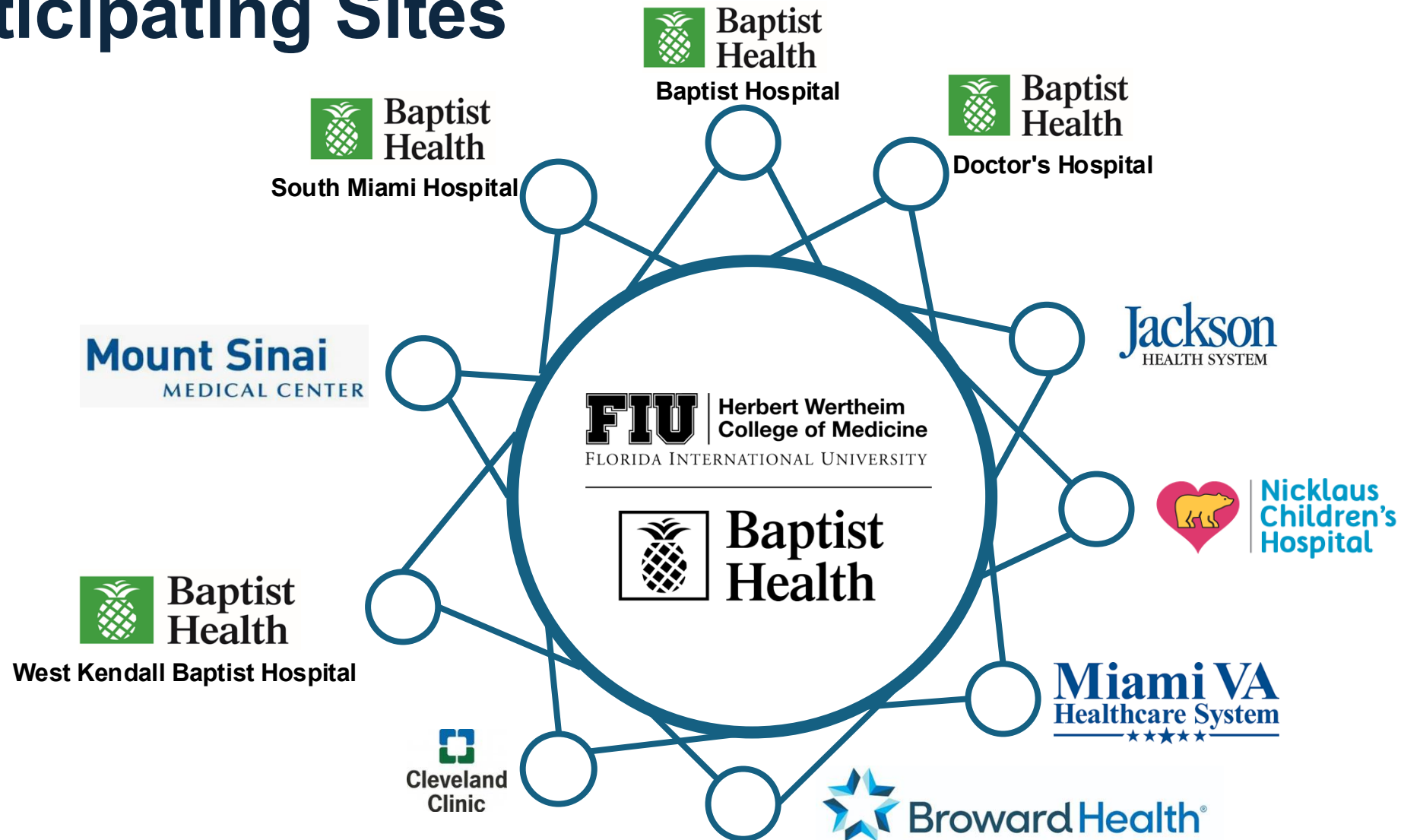
By 2029, we expect to quadruple the number of trainees across our programs and expand our community footprint.



GME Accredited Programs



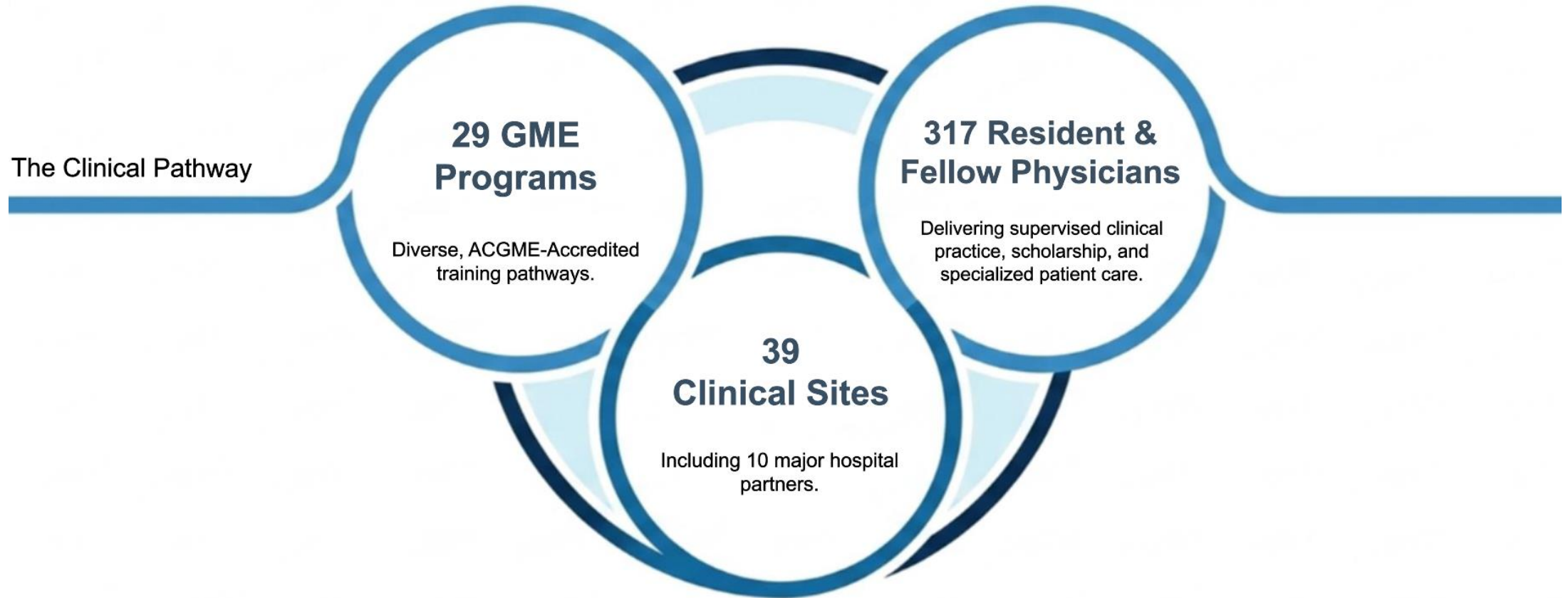
Participating Sites



FLORIDA INTERNATIONAL UNIVERSITY/BAPTIST HEALTH SOUTH FLORIDA

39
Total
Participating
Sites

The 2029 Ecosystem: An Engine for Community Health



Guiding 317 dedicated physicians through the critical GME phase to secure the future of independent medical practice in our community.

Office of Development



Naomi D. Nixon, Esq.
Associate Dean for Development

Office of Development Team



Naomi Nixon
*Associate Dean of
Development*



Nancy Hullihen
*Sr. Director of
Development*



Tiffany Woods
*Assoc. Director
Donor Relations
& Communication*



Jaclyn Enriquez
*Assist. Director of
Development &
Alumni Relations*



Assali Torres
*Senior Executive
Assistant*

Development's Mission



***Raise Funds to Support HWCOC's Strategic Priorities that
Enhance Research, Improve Rankings, and Strengthen
Reputation***

DRIVING EXCELLENCE



Foundations for Attaining Success



COMMUNITY



**HOSPITAL
AFFILIATES**



**DEAN'S
ADVISORY
COUNCIL**



PARENTS



ALUMNI



**FACULTY/
STAFF**

Notable Gifts



Taño Family
Dean's Scholarship Fund



Carlos Duart & Tina Vidal-Duart
Research and Innovation
Scholars Fund



Green Family Foundation
NHelp Expansion

Growing a Culture of Philanthropy



Gregory Schneider & Arcelia Rodriguez
Scholarship Endowment



A-Z Family Foundation
The Innovation Fund

PRIORITIES

STORYTELLING/IMPACT

GROWING OUR CIRCLE OF SUPPORTERS

ENGAGING WITH DONORS

IGNITE CAMPAIGN

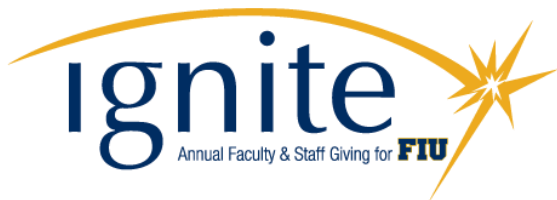
Ignite Faculty and Staff Campaign



Steps to Give:

1. Select **“I would like to support”**
2. Choose **“COM Ignite Funds”**
3. Select your preferred option under **Unit Designation**

Give Back Here!



Helen and Jacob Shaham Endowment for Excellence



- **Largest Single Gift Solicited in FIU History**
- **\$30 Million Dollar Gift**
 - \$20 Million towards the Endowment
 - \$10 Million operating funds to directly support the endowment
 - Unrestricted Funds to support the College's academic mission at the discretion of the Dean



Shaham Transformational Gift Announcement Celebration

FIU





FLORIDA
INTERNATIONAL
UNIVERSITY



Places don't make places.
People do.

And if that's true,
your greatest *competitive advantage*
is already inside your *organization*.

— *Kevin Paul Scott*



THANK YOU

