HWCOM PRESENTS...
Admin & Staff Assembly
December 2020

Scott Rogers
El Pagnier Hudson

FIU Herbert Wertheim College of Medicine
Agenda

- Committee Members
- Message from the Dean
- El pagnier Hudson
  *Equity Action Initiative & DEI*
- Scott Rogers
  *Navigating Life’s Uncertainties with Greater Joy and Resilience*
- Decoration Contest
- Closing Video
Message from the Dean
Welcome New Hires

Alessandra Barahona
Allen Caobi
Amira O Mohammed
Andreina Coromoto Cardenas
Angie Sophia Arduz
Anna Feliszek
Anuj Ojha
Aura Cristina Salcedo Penaloza
Barbara Jaclyn Rodriguez
Bobbie Sue Janjua
Cristina Gutierrez Martinez
Dania I Giffin
Daniel John Sippin
Derron Wright
Disniel Davila

Edny B Castineira
Elaine Huei Reu Khoo
Emilio Benincasa
Erin Nachelle Miller
Evan Christopher Ales
Graham Terance Spenceley
Haris Maqsood
Hernando Gonzalez
Jessica Andrea Giraldo
Jose J Leon
Joshua Isaiah Pagan
Julian Carsten Ramelow
Katherine De Anna-Kyriak
Marikos
Kevin Alan Roble

Kevin Robert Gates
Kristen Kathryn Moore
Lailah Maureen Johnson
Lee-Seng Mari Lau
Leiann Yvone Palma
Liettel Ortega
Lucila Candela Roelly
Luis Daniel Garbinski
Madison Brielle Murray
Maria Esteban Lopez
Marko Manevski
Michael Camilo Vega
Mickensone Andre
Myles Anthony Covington
Myvizhi S Shanmugam
Welcome New Hires

Nancy Abreu  Ramon Fernando Cabrera
Nathalie Marie Lennox  Ravi R Harrisingh
Odette Yero  Rommina Rizzo
Olga Esther Capurro  Roshan Nebhrajani Bransden
Olga Lidia Nunez  Shelley L Silver
Orestes Gregorio Wrves  Stefanie Perez
Oscar Adrian Encarnacion Del Cristo  Talia Gonzalez
Patience Ngozi Paul  Tania Godoy
Paulina Saldarriaga  Tatiana A Arauz Perez
Rachel Perez  Tony Marcelo Cisneros
William Alexander Leonard
Yasemin Ceyhan
## Anniversaries

### Five Years
- Alejandro Amaya
- Angela Delgado
- Angie Gutierrez
- Annette Peluffo
- Beatrice Ortiza
- Carlos Correa Algarin
- Christopher Stettner
- Eduardo Mora
- Indira Martinez
- Jaclyn Enriquez
- Jannel Garcia
- Jessica Anselm
- Jessica Vallejo
- Johanna Diaz
- Julio Castro
- Karla Carvajal
- Katrina Amie
- Kirstie Downs
- Krystel Ramos
- Leticia Vargas
- Maria Martinez
- Nicholas Chung
- Ricardo Canelon
- Talina Almonor
- Tisa Ramdial
- Vanessa Granados

### Ten Years
- Adriana Yndart Arias
- Brittany Cooke
- Cristina Arabatzis
- Ingrid Moss
- Jessica Lewis
- Maria Pineda
- Maria Santacruz
- Melissa Fernandez
- Michael Paez
- Michele Montero
- Nancy Napolitano
- Natacha Alonso
- Rodolfo Padron
- Valeria Raventos
- Yuriana Alvarez

### 15+ Years
- Ana Arteaga
- Belkis Quinones
- Esther Lopez
- Gilda Padilla-Obeso
- Ileana Perdomo
- Jose Rodriguez
- Kerland Jacques
- Pamela Pershardsingh
- Pura Rodriguez de la Vega
- Sara Baker
- Sharon Duchatelier
Announcements

Alisson Kate Hernandez
Born March 9th to proud parent Dariel Hernandez
Humanities, Health & Society

David Malespin
Born April 19th to proud parent Laura Malespin
Humanities, Health & Society
Announcements

Julianne Rose Cordero
Born February 5th to proud parent
Jocelyn Cordero
Finance & Administration (HR)

Bella Rose Mason
Born April 1st to proud parent
Precious McDade
Student Affairs
Equity Action Initiative & DEI

El pagnier Hudson
Senior Vice President, Human Resources
Vice Provost, Diversity, Equity and Inclusion
OUR WORK

• Going Forward Town Hall
• President’s Charge
• Equity Action Advisory Core
• Equity Action Initiative & Proposal
OUR PRIORITIES

• DEI Goals in Strategic Plan
• Increase diversity in Black Faculty, Administrators, Graduate Students and Board Presence
• Enhancement of African and African Diaspora Studies Program
• DEI Curriculum in the Classroom
• Inclusive Excellence Training
• Supplier Diversity Initiatives
WHAT WE’VE DONE

- Created and posted our Anti-racist statement
- Established a Diversity Council
- Created Dedicated DEI Website
- Strengthened the Diversity of our Office of Employee Assistance (OEA) Team
- Counseling and Professional Services Office hosting Healing Spaces
- Modified New Faculty Orientation & New The Employee Experience
- College of Communications, Architecture, and the Arts
- Chaplin School of Hospitality and Tourism Management
- Herbert Wertheim College of Medicine
- Increased Black Board Presence in Community Organizations
• State of Florida Diversity Officers
• Collaborating with the Consortium through the Year of Reflection Initiative
• Board Membership with the Opportunities Industrialization Center
• Collaborating with South Florida Black Prosperity Alliance
• Collaborating with Price Waterhouse on the CEO Action for Diversity & Inclusion
WHAT YOU CAN DO

• Visit DEI website
• Seek to Understand
• Get Comfortable with Uncomfortable Conversations
• Contribute to the work through COM’s Office of Diversity, Equity, Inclusivity & Community Initiatives AND the University’s Diversity Council
YOU BELONG HERE
Navigating Life’s Uncertainties with Greater Joy and Resilience

Scott L. Rogers
Director, Mindfulness in Law Program and Lecturer in Law
Landscape of the Mind

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HOLIDAY DECORATING CONTEST
HWCOM
Is As REAL As It Gets
HAPPY HOLIDAYS!!