

TRAINEES *Benefits Summary*

Category Description & Employee Monthly Cost Links

Medical Coverage	Aetna (HMO) & Florida Blue (PPO) <ul style="list-style-type: none"> Standard Plan: EE only: \$50 / Family \$180 High Deductible: EE only: \$15 / Family \$64.30 	View details at MyBenefits.MyFlorida.com/MyHealth/Health_Insurance_Plans
Prescription Drug	Optum RX	View details at MyBenefits.MyFlorida.com/MyHealth/Prescription_Drug_Plan
Dental Insurance	<ul style="list-style-type: none"> Prepaid/HMO PPO Indemnity with PPO Network Indemnity 	View details at MyBenefits.MyFlorida.com/MyHealth/Dental_Insurance_Plans
Vision Insurance	Humana <ul style="list-style-type: none"> EE only: \$6.12 / EE + 1: \$12.10 EE + Children: \$11.96 / Family: \$18.80 	View details at MyBenefits.MyFlorida.com/MyHealth/Vision_Insurance_Plan
Life Insurance	Securian <ul style="list-style-type: none"> Life Insurance \$25,000: \$0 Optional Life: Based on age & salary Dependent Spouse: \$5.18-\$6.90 Child: \$0.85 	View details at MyBenefits.MyFlorida.com/MyHealth/Life_Insurance_Plans
Healthcare & Dependent Care Flexible Spending Accounts	<ul style="list-style-type: none"> \$60 Minimum Yearly. Review plan documents for applicable contribution limits. Subject to change based on IRS Guidelines. 	View details at MyBenefits.MyFlorida.com/MyHealth/Savings_and_Spending_Accounts
Retirement Plan	State University Retirement Plan (SUSORP) <ul style="list-style-type: none"> FIU contributes 5.14% (bi-weekly) Employee contributes 3% (bi-weekly) <p>Note: All trainees must enroll in the SUSORP.</p>	View details at hr.fiu.edu (SUSORP)

*Health Insurance starts on the first day of the month following employment. Gap coverage available.

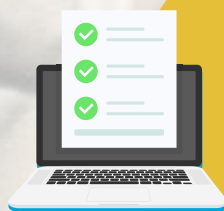
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Retirement Voluntary Plans	<ul style="list-style-type: none"> • Tax Deferred Annuity/403(b) • Deferred Compensation (457) 	View details at HR.fiu.edu (Providers)
Disability Plans	<p>Gabor</p> <ul style="list-style-type: none"> • Short and long-term Disability provided 	View details at Gaborfs.com (FIU Disability)
Supplemental Plans	<ul style="list-style-type: none"> • Accident: Colonial • Cancer: Aflac and Colonial • Disability: Colonial • Hospitalization: Cigna and New Era • Hospital Intensive Care: Aflac 	View details at MyBenefits.MyFlorida.com/MyHealth/Other Supplemental Plans
Voluntary Plans	<p>Gabor</p> <p>Long Term Disability, Long Term Care, Life</p> <p>ASPCA/SPOT</p> <p>Pet Insurance</p>	View Details at: <ul style="list-style-type: none"> • Gaborfs.com (FIU Disability) • Gaborfs.com (FIU Long Term Care) • Gaborfs.com (Life insurance) • Spotpet.com
Tuition Waiver	<p>Employees: 6 credits (per semester)</p> <p>Dependents: 4 credits (per semester)</p>	View details at HR.fiu.edu (Tuition Waiver)
Paid Leave	Time away from program is program specific and may be adjusted by program director	View details at Vacation and LOA policy
Leaves of Absence	FMLA, Medical, Personal, Parental, Professional Development, Military, and Bereavement	View details at Vacation and LOA policy
Wellness/Well-being	Access to OEA: Virtual self-screening, confidential mental and behavioral health counseling	View details at HR.fiu.edu (Wellness)

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Meal Stipend	A meal stipend will be provided and is to be used for meals while on shift
Professional Development Allowance	Total of \$3,000 per year
Technology Provision	Laptop issued on site as needed
Cell Phone Allowance	\$90 per month
Apparel Provision	2 white coats and a fleece sweater will be provided during onboarding. A stipend is provided each training year for PGY2+
Mileage/Travel Reimbursement	Provided for travel away from a primary site as per State guidelines



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