

TRAINEES

Benefits Summary

Category	Description & Employee Monthly Cost	Links
Medical Coverage	Aetna (HMO) & Florida Blue (PPO) <ul style="list-style-type: none"> Standard Plan: EE only: \$50 / Family \$180 High Deductible: EE only: \$15 / Family \$64.30 	View details at MyBenefits.MyFlorida.com/MyHealth/Health_Insurance_Plans
Prescription Drug	Optum RX	View details at MyBenefits.MyFlorida.com/MyHealth/Prescription_Drug_Plan
Dental Insurance	<ul style="list-style-type: none"> Prepaid/HMO PPO Indemnity with PPO Network Indemnity 	View details at MyBenefits.MyFlorida.com/MyHealth/Dental_Insurance_Plans
Vision Insurance	Humana <ul style="list-style-type: none"> EE only: \$5.92 / EE + 1: \$11.68 EE + Children: \$11.56 / Family: \$18.16 	View details at MyBenefits.MyFlorida.com/MyHealth/Vision_Insurance_Plan
Life Insurance	Securian <ul style="list-style-type: none"> Life Insurance \$25,000: \$0 Optional Life: Based on age & salary Dependent Spouse: \$5.18-\$6.90 Child: \$0.85 	View details at MyBenefits.MyFlorida.com/MyHealth/Life_Insurance_Plans
Healthcare & Dependent Care Flexible Spending Accounts	<ul style="list-style-type: none"> Healthcare FSA: \$60 up to \$3,300 pre-tax per calendar year Dependent Care: \$60 up to \$5,000 pre-tax per calendar year 	View details at MyBenefits.MyFlorida.com/MyHealth/Savings_and_Spending_Accounts
Retirement Plan	State University Retirement Plan (SUSORP) <ul style="list-style-type: none"> FIU contributes 5.14% (bi-weekly) Employee contributes 3% (bi-weekly) <p>Note: All trainees must enroll in the SUSORP.</p>	View details at hr.fiu.edu (SUSORP)

*Health Insurance starts on the first day of the month following employment. Gap coverage available.

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Retirement Voluntary Plans	<ul style="list-style-type: none"> • Tax Deferred Annuity/403(b) • Deferred Compensation (457) 	View details at HR.fiu.edu (Providers)
Disability Plans	Gabor <ul style="list-style-type: none"> • Short and long-term Disability provided 	View details at Gaborfs.com (FIU Disability)
Supplemental Plans	<ul style="list-style-type: none"> • Accident: Colonial • Cancer: Aflac and Colonial • Disability: Colonial • Hospitalization: Cigna and New Era • Hospital Intensive Care: Aflac 	View details at MyBenefits.MyFlorida.com/MyHealth/Other Supplemental Plans
Voluntary Plans	Gabor Long Term Disability , Long Term Care , Life ASPCA/SPOT Pet Insurance	View Details at: <ul style="list-style-type: none"> • LTD: gaborfs.com/florida-international-university-disability-insurance • LTC: gaborfs.com/florida-international-university-long-term-care • Life: gaborfs.com/life-insurance • Pet: spotpet.com/employer/fiu
Tuition Waiver	10 credits (dependents) / 6 credits (employees)	View details at HR.fiu.edu (Tuition Waiver)
Paid Leave	Time away from program is program specific and may be adjusted by program director	Leave as per program-specific policy
Leaves of Absence	FMLA, Medical, Personal, Parental, Professional Development, Military, and Bereavement	Leave as per program-specific policy
Wellness/Well-being	Access to OEA: Virtual self-screening, confidential mental and behavioral health counseling	View details at HR.fiu.edu (Wellness)

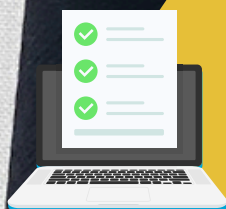
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Meal Allowance	\$1500 per year
Scholarly Activity Allowance	\$1500 per year
Educational Incentive	\$1500 for the duration of the training program. Restricted funds for licensing and boards
Technology Provision	Laptop issued on site as needed
Cell Phone Allowance	\$90 per month
Apparel Provision	2 white coats and a fleece sweater will be provided during onboarding. PGY2+ will receive a \$150 stipend
Mileage/Travel Reimbursement	Provided for travel away from a primary site as per State guidelines



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[Retirement](#)

[FIU Insurance Options](#)

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