



Faculty Development, Diversity & WIMS Update March 2021

This newsletter from the Offices of Faculty Development, Women in Medicine and Science (WIMS) and Diversity, Equity, Inclusivity and Community Initiatives (ODEICI) strives to keep you informed of upcoming events, opportunities, and resources.

We welcome your submissions to circulate as well, in hopes that we can support the HWCOC community. Just send to Dr. von Harscher, Dr. Minor, drodrigu134@fiu.edu for Dr. Holder, and be sure to copy Wendy Bravo at wbravo@fiu.edu

Respectfully,

Suzanne Minor, MD
Asst. Dean for Faculty
Development

seminor@fiu.edu

Heidi von Harscher, PhD
Asst. Dean for Women in Medicine
& Science

vonharsc@fiu.edu

Cheryl Holder, MD
Interim Assoc. Dean for Diversity,
Equity, Inclusivity and Community
Initiatives

cholder@fiu.edu

Resources

Virtual Exercise and Wellness Classes led by Baptist Health South Florida are available often!

Here's the link: <https://events.baptisthealth.net/> Type "virtual" in the Keyword box, then click "more information" for a list of this week's classes.

How to Structure Your Day to Feel Less Stressed

This article from the Greater Good Magazine provides tips on how to control your schedule so that it doesn't control you! Here's the link:

https://greatergood.berkeley.edu/article/item/how_to_structure_your_day_to_accomplish_more

Articles on Discovering and Doing Family Medicine and Community Health Research

Journal: Family Medicine and Community Health

2019 Special issue: Discovering and doing family medicine and community health research

Link: <https://fmch.bmj.com/content/7/2>

- Semistructured interviewing in primary care research: a balance of relationship and rigour

Melissa DeJonckheere, Lisa M Vaughn

<https://fmch.bmj.com/content/7/2/e000057>

- Mixed methods and survey research in family medicine and community health

John W Creswell, Mariko Hirose

<https://fmch.bmj.com/content/7/2/e000086>

- Fundamentals of qualitative analysis in family medicine

Wayne A Babchuk

<https://fmch.bmj.com/content/7/2/e000040>

FMCH is:

- A peer-reviewed, open-access journal.
- Published by BMJ.
- Focus on primary care, population health, and community health research.
- Indexed in PubMed Central, Medline, and E-SCI database.
- Without article processing charges (APC) or submission charges.

Opportunities

Underrepresented in Medicine Leadership through Scholarship Fellowship, by Society of Teachers of Family Medicine

The new Leadership Through Scholarship Fellowship offered by STFM offers training and mentorship for early-career underrepresented in medicine (URM) minority faculty with a focus on developing scholarly writing skills for academic advancement and leadership.

Fellows will benefit from a yearlong curriculum tailored for URM faculty and deep mentorship relationships to:

- Develop a personalized leadership and career roadmap
- Learn to recognize, navigate, and overcome the minority tax
- Create a research question tailored to their specific academic responsibilities and interests
- Identify opportunities for scholarship both within and without their institution
- Write and submit at least one manuscript with the coaching and co-authorship of faculty and peer mentors

Here's the link:

<https://stfm.org/facultydevelopment/fellowships/leadershipthroughscholarship/overview/>

Applications are due 5/24/2021

Be sure to check with your department chair prior to applying to assess if funding is possible.

Harvard Business Review Women at Work Podcast: We Deserve Better Than “Attagirl”

Both male and female managers tend to give women low-quality feedback. And when we don't hear how we're really doing at work and what we can do to improve — and men do — we're put at a



disadvantage. We talk about how to get high-quality feedback that is direct, specific, and focused on behavior we can change. Guests: Robin Ely and Ella Bell Smith.

Listen on Apple Podcasts: <https://hbr.org/podcast/2018/10/we-deserve-better-than-attagirl>

Upcoming Events:

Clinical Faculty Development Series:

Session 3: Teaching at the Bedside or in the Clinic

Friday 3/12/2021 1-2pm

Zoom: <https://fiu.zoom.us/j/92227741000?pwd=eXgzNElYQTE0amRnVlVrQjA2QWJZdz09>

To RSVP, email Michael Degregorio at Mdegrego@fiu.edu

Medical Education Scholarship/Research Series:

Session 2: Turning Your Presentation into a Publication

Friday 3/26/2021 12-1pm

Zoom: <https://fiu.zoom.us/j/94141665917?pwd=YWRSYXY4Z0tDSG1WdUkwMWY5UIA1QT09>

Session 3: Peer-Reviewing

Friday 4/23/2021 12-1pm

Zoom: <https://fiu.zoom.us/j/95336976781?pwd=Z0Z4M2RSZ3hKSU9QUFkxMGpsd3JLUT09>

To RSVP email Michael Degregorio at Mdegrego@fiu.edu

AAMC Session on Understanding Allyship and Responding to Microaggressions through Bystander Intervention

March 24, 2021

[Understanding Allyship and Responding to Microaggressions through Bystander Intervention](#)

Here's the link: https://aamc-org.zoom.us/meeting/register/tJApd--opz8oGd2wsrV1i-tAfbH_uLDoM37z?utm_source=sfmc&utm_medium=email&utm_campaign=pdmonthly&utm_content=newsletter

AAMC Resources for Elevating Diversity, Equity, and Inclusion in Roles Across Academic Medicine

To strengthen our communities and the health of our nation, every office within academic medicine and science must examine their commitment to diversity, equity, and inclusion. From implementing equitable recruitment practices to tailored support for learners, the AAMC offers a variety of toolkits and approaches for professional development that can help organizations build the understanding and capacity they need to drive change. Just a few recent resources include:

- [Diversity and Inclusion Strategic Planning Toolkit](#)
- [New Diversity and Inclusion Officer Toolkit](#)
- [Women Faculty of Color Toolkits](#)
- [Identifying Support Systems for DACA Recipients and Undocumented Students as They Approach Residency](#)
- [Transforming Institutional Culture: Assessment and Intervention](#)
- [Community Engagement Toolkits](#)
- [Tools and Resources for First-Generation Medical School Students](#)
- [Unconscious Bias Resources for Health Professionals](#)

Dr. Weiler is leading a series of Technology for Pedagogy and Productivity Workshops

Meeting URL: <https://fiu.zoom.us/j/9756437497?pwd=bERiby80UXJQSXIIRcmVLZHU0bkxGZz09>

Meeting ID: 975 643 7497

Passcode: FIU11200

Workshop 6 There's got to be a better way to collaborate with colleagues!

Using OneNote to streamline communication and share documents with colleagues working on projects and committees together.

Mar. 17th 2:00 - 4:00 via Zoom

Supplies: Microsoft OneNote Software

Workshop 7 There's got to be a better way to create a conference poster!

Using Powerpoint to create conference and presentation posters.

Apr. 21st 2:00 - 4:00 via Zoom

Supplies: Bring an idea for a conference poster





FISSS 2021 Virtual Conference

The Center for the Advancement of Teaching, the Faculty Senate, and the Office of the Provost are excited to invite you to FIU's **5th Annual Faculty Innovations for Student Success Showcase** on Thursday, March 11, 2021 from noon to 5 p.m. The virtual Showcase will recognize all of the excellent work our faculty do to promote student learning and success and to provide an opportunity for faculty to share their work and learn from one another.

Keynote Address



Ours is Not a Caravan of Despair: Trauma-Informed Teaching for Restorative Justice

In this session, we will consider the neuroscience of toxic stress and its impact on learning. We will examine the principles and practice examples of trauma-informed approaches, whether it's in the classroom or at the institution. Finally we will reflect on the connections between trauma-informed teaching and restorative justice.



Mays Imad is a neuroscientist and professor of pathophysiology and biomedical ethics at Pima Community College, the founding coordinator of the Teaching and Learning Center, and a Gardner Institute Fellow. Dr. Imad's current research focuses on stress, self-awareness, advocacy, and classroom community, and how these relate to cognition, metacognition, and ultimately, student learning and success. Through her teaching and research, she seeks to provide her students with transformative opportunities that are grounded in the aesthetics of learning, truth-seeking, justice, and self-realization.

THURSDAY, MARCH 11
3:30 p.m. to 5:00 p.m.
via Zoom

[Click
Here to
RSVP](#)

Program



12:00 PM - 12:25 PM // Concurrent Sessions I

- *Midsemester Feedback: You Think You Know*, Andrew Moreo & Lisa Cain
- *Utilizing iMathAS to Refresh the Basics: Providing Personalized, Just-In-Time Learning of Prerequisite Content*, Ondrej Zjevik, Roneet Merkin & Jeremiah Hower
- *Nursing Education in the Remote Environment*, Yasmin Campbell

12:30 PM - 12:55 PM // Concurrent Sessions II

- *STIR: Creating a Safe Space for Faculty Support in a Pandemic*, Maria Reid, Rachel Ritchie, Arlene Garcia & Julia Parker
- *Alternative Assessments in Large Enrollment Courses*, Uma Swamy & Sonia Underwood

1:10 PM - 2:10 PM // FIU Invited Speakers

- *Online Learning that Works: 4 Strategies that Elevate, Engage, and Expand Your Virtual Learning Experiences*, Maikel Alendy
- *Talking about Race in the Classroom: Reflections on a Faculty Book Club*, Karla Kennedy & Maria Elena Villar
- *Lessons Learned from creating the QEP: AI, Data, and EI: Critical Skills for the 21st Century*, Mark Finlayson, Michael Creeden & Giri Narasimhan
- *"Seeing White": Leading Fellow Faculty Through Conversations about Anti-racism*, Rebecca Christ

2:20 PM - 3:20 PM // Poster Presentations

Over 20 presentations focusing on student learning and success, many focusing of teaching during COVID-19.

3:30 PM - 5:00 PM // Keynote Address

- *Ours is Not a Caravan of Despair: Trauma-Informed Teaching for Restorative Justice*, Dr. Mays Imad, Neuroscientist & Professor, Pima Community College

**FULL PROGRAM WITH SESSION
DESCRIPTIONS & ZOOM LINKS
AVAILABLE AT [GO.FIU.EDU/FISSS2021](https://go.fiu.edu/fisss2021)
OR BY CLICKING BELOW**

Sponsored by:



[Click Here for Full Program](#)



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Monthly Mindfulness Community Practice *Beginning Again*

Virtual & Interactive Class on ZOOM

Join us for a **FREE** monthly
ONLINE mindfulness class
the last Sunday of each month
from 10 am – 11:30 am (EST)

JOIN Zoom
Meeting ID: 959 1996 9796

Research proven benefits include:

- Stress Reduction
- Emotional Regulation
- Pain Management
- Hypertension
- Immune Response
- Improved Focus
- Awareness
- Better Communication
- Quality of Life



FREE Monthly Online Class
Last Sunday of each month

Time:
10:00 AM – 11:30 AM (EST)

Location:
Go to ZOOM and JOIN
Meeting ID: 959 1996 9796

Instructor:



Debra Annane, MA, MPH

Donations Gratefully Accepted



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INTEGRATIVE MEDICINE**

Feel free to email us
if you have any questions
kydra.thompson@miami.edu

Rebecca Lee Crumpler

1864

First African American
woman doctor of
medicine.



Social Media Platforms

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