This newsletter from the Offices of Faculty Development, Women in Medicine and Science (WIMS) and Diversity, Equity, Inclusivity and Community Initiatives (ODEICI) strives to keep you informed of upcoming events, opportunities, and resources. We welcome your submissions to circulate as well, in hopes that we can support the HWCOM community. Just send to Dr. van Harscher, Dr. Minor, drodrigu134@fiu.edu for Dr. Holder, and be sure to copy Wendy Bravo at wbravo@fiu.edu.

Respectfully,
Suzanne Minor, MD  
Asst. Dean for Faculty Development

Heidi von Harscher, PhD  
Asst. Dean for Women in Medicine & Science

Cheryl Holder, MD  
Interim Assoc. Dean for Diversity, Equity, Inclusivity and Community Initiatives

RESOURCES

**Academic Achievement, Professionalism, and Burnout in Family Medicine Residents**
This article studied whether burnout in residency is associated with the attainment of critical educational milestones and found significant association between self-reported burnout and failing to meet expectations for professional conduct and accountability, but no relationship between burnout and medical knowledge as measured by lower in-training examination performance.

**Scholarship Webinar Series, hosted by the Society of Teachers of Family Medicine (STFM)**
These webinars are free and full of useful tips for starting and doing scholarship. They were created from 9/2020 to 3/2021 and feature faculty leaders in academic family medicine. Topics include: aligning scholarship with our work, turning your presentation into a publication, combining scholarship and advocacy, thinking about publication, bringing scholarship to quality improvement and clinical innovation efforts, publishing with efficiency, and leading change. Here’s the link: [https://stfm.org/facultydevelopment/onlinecourses/webinars/nfswebinars](https://stfm.org/facultydevelopment/onlinecourses/webinars/nfswebinars).

**Working Women: Valerie Jarrett and the Importance of Mentorship,** The Michelle Obama Podcast
In part one of her discussion about mentorship, Michelle Obama discusses mentorship, the mentoring relationship, and role modeling with Valerie Jarrett, her former supervisor. Find the episode transcript here: [https://spoti.fi/TMOP_transcripts](https://spoti.fi/TMOP_transcripts).
Addressing Race and Racism in Medical Education, Academic Medicine Podcast
This episode of the podcast discusses how race is portrayed in medical education and what individuals and institutions should do to address racism in the curriculum and learning environment.

Link to article discussed in podcast: https://journals.lww.com/academicmedicine/Fulltext/2020/12000/Changing_How_Race_Is_Portrayed_i n_Medical.16.aspx

The Essentials: Negotiating Strategically, Women at Work Harvard Business Review Podcast

This episode of Women at Work discusses how can we get better at negotiating. We hear from a butter maker and entrepreneur about a sensitive deal she recently navigated and then use that experience to draw out the principles and practices essential to any negotiation. Ashleigh Shelby Rosette, a professor who studies and teaches negotiations, gives advice on achieving our objectives in a deal, no matter the context.

Here’s the link to the podcast: https://hbr.org/podcast/2021/05/the-essentials-negotiating-strategically