

HWCOM PRESENTS...

Admin & Staff ASSEMBLY

DECEMBER

2020

SCOTT
ROGERS



EL PAGNIER
HUDSON



FIU

Herbert Wertheim
College of Medicine



REAL STEPS UP

FIU

Agenda

- Committee Members
- Message from the Dean
- El pagnier Hudson
Equity Action Initiative & DEI
- Scott Rogers
*Navigating Life's Uncertainties with
Greater Joy and Resilience*
- Decoration Contest
- Closing Video





**OSCAR
OTERO**

Dean's Office



**JANELLE
FERNANDEZ**

Academic Affairs



**FADOUA
BELMEKKI**

Humanities, Health & Society



**MELISSA
FERNANDEZ**

Student Affairs



**JESSICA
GIRALDO**

Finance & Administration



**MICHAEL
MALTEZ**

Research

COMMITTEE MEMBERS

FIU

**Herbert Wertheim
College of Medicine**



Message from the Dean

Welcome New Hires

Alessandra Barahona

Allen Caobi

Amira O Mohammed

Andreina Coromoto Cardenas

Angie Sophia Arduz

Anna Feliszek

Anuj Ojha

Aura Cristina Salcedo Penaloza

Barbara Jaclyn Rodriguez

Bobbie Sue Janjua

Cristina Gutierrez Martinez

Dania I Giffin

Daniel John Sippin

Derron Wright

Disniel Davila

Edny B Castineira

Elaine Huei Reu Khoo

Emilio Benincasa

Erin Nachelle Miller

Evan Christopher Ales

Graham Terance Spenceley

Haris Maqsood

Hernando Gonzalez

Jessica Andrea Giraldo

Jose J Leon

Joshua Isaiah Pagan

Julian Carsten Ramelow

Katherine De Anna-Kyriak

Marikos

Kevin Alan Roble

Kevin Robert Gates

Kristen Kathryn Moore

Lailah Maureen Johnson

Lee-Seng Mari Lau

Leiann Yvone Palma

Liettel Ortega

Lucila Candela Roelly

Luis Daniel Garbinski

Madison Brielle Murray

Maria Esteban Lopez

Marko Manevski

Michael Camilo Vega

Mickensone Andre

Myles Anthony Covington

Myvizhi S Shanmugam

Welcome New Hires

Nancy Abreu

Nathalie Marie Lennox

Odette Yero

Olga Esther Capurro

Olga Lidia Nunez

Orestes Gregorio Wrves

Oscar Adrian Encarnacion Del
Cristo

Patience Ngozi Paul

Paulina Saldarriaga

Rachel Perez

Ramon Fernando Cabrera

Ravi R Harrisingh

Rommina Rizzo

Roshan Nebhrajani Bransden

Shelley L Silver

Stefanie Perez

Talia Gonzalez

Tania Godoy

Tatiana A Arauz Perez

Tony Marcelo Cisneros

William Alexander Leonard

Yasemin Ceyhan



Anniversaries

Five Years

Alejandro Amaya
Angela Delgado
Angie Gutierrez
Annette Peluffo
Beatrice Ortiza
Carlos Correa Algarin
Christopher Stettner
Eduardo Mora
Indira Martinez
Jaclyn Enriquez
Jannel Garcia
Jessica Anselm
Jessica Vallejo
Johanna Diaz
Julio Castro

Five Years

Karla Carvajal
Katrina Amie
Kirstie Downs
Krystel Ramos
Leticia Vargas
Maria Martinez
Nicholas Chung
Ricardo Canelon
Talina Almonor
Tisa Ramdial
Vanessa Granados

Ten Years

Adriana Yndart Arias
Brittany Cooke
Cristina Arabatzis
Ingrid Moss
Jessica Lewis
Maria Pineda
Maria Santacruz
Melissa Fernandez
Michael Paez
Michele Montero
Nancy Napolitano
Natacha Alonso
Rodolfo Padron
Valeria Raventos
Yuriana Alvarez

15+ Years

Ana Arteaga
Belkis Quinones
Esther Lopez
Gilda Padilla-Obeso
Ileana Perdomo
Jose Rodriguez
Kerland Jacques
Pamela Pershardsingh
Pura Rodriguez de la Vega
Sara Baker
Sharon Duchatelier

Announcements



Alisson Kate Hernandez

Born March 9th to proud parent

Dariel Hernandez

Humanities, Health & Society



David Malespin

Born April 19th to proud parent

Laura Malespin

Humanities, Health & Society

Announcements



Julianne Rose Cordero
Born February 5th to proud parent
Jocelyn Cordero
Finance & Administration (HR)



Bella Rose Mason
Born April 1st to proud parent
Precious McDade
Student Affairs



Equity Action Initiative & DEI

El pagnier Hudson

Senior Vice President, Human Resources
Vice Provost, Diversity, Equity and Inclusion

Herbert Wertheim College of Medicine

Admin & Staff Assembly

Equity Action Initiative & DEI

Presented by E. Kay Hudson, MS

Senior Vice President, Human Resources

Vice Provost, Diversity, Equity, & Inclusion

OUR WORK

- Going Forward Town Hall
- President's Charge
- Equity Action Advisory Core
- Equity Action Initiative & Proposal



OUR PRIORITIES

- DEI Goals in Strategic Plan
- Increase diversity in Black Faculty, Administrators, Graduate Students and Board Presence
- Enhancement of African and African Diaspora Studies Program
- DEI Curriculum in the Classroom
- Inclusive Excellence Training
- Supplier Diversity Initiatives

WHAT WE'VE DONE

- Created and posted our Anti-racist statement
- Established a Diversity Council
- Created Dedicated DEI Website
- Strengthened the Diversity of our Office of Employee Assistance (OEA) Team
- Counseling and Professional Services Office hosting Healing Spaces
- Modified New Faculty Orientation & New The Employee Experience
- College of Communications, Architecture, and the Arts
- Chaplin School of Hospitality and Tourism Management
- Herbert Wertheim College of Medicine
- Increased Black Board Presence in Community Organizations

BEYOND FIU BORDERS

- State of Florida Diversity Officers
- Collaborating with the Consortium through the Year of Reflection Initiative
- Board Membership with the Opportunities Industrialization Center
- Collaborating with South Florida Black Prosperity Alliance
- Collaborating with Price Waterhouse on the CEO Action for Diversity & Inclusion

WHAT YOU CAN DO

- Visit DEI website
- Seek to Understand
- Get Comfortable with Uncomfortable Conversations
- Contribute to the work through COM's Office of Diversity, Equity, Inclusivity & Community Initiatives AND the University's Diversity Council

YOU BELONG HERE



FIU



Navigating Life's Uncertainties with Greater Joy and Resilience

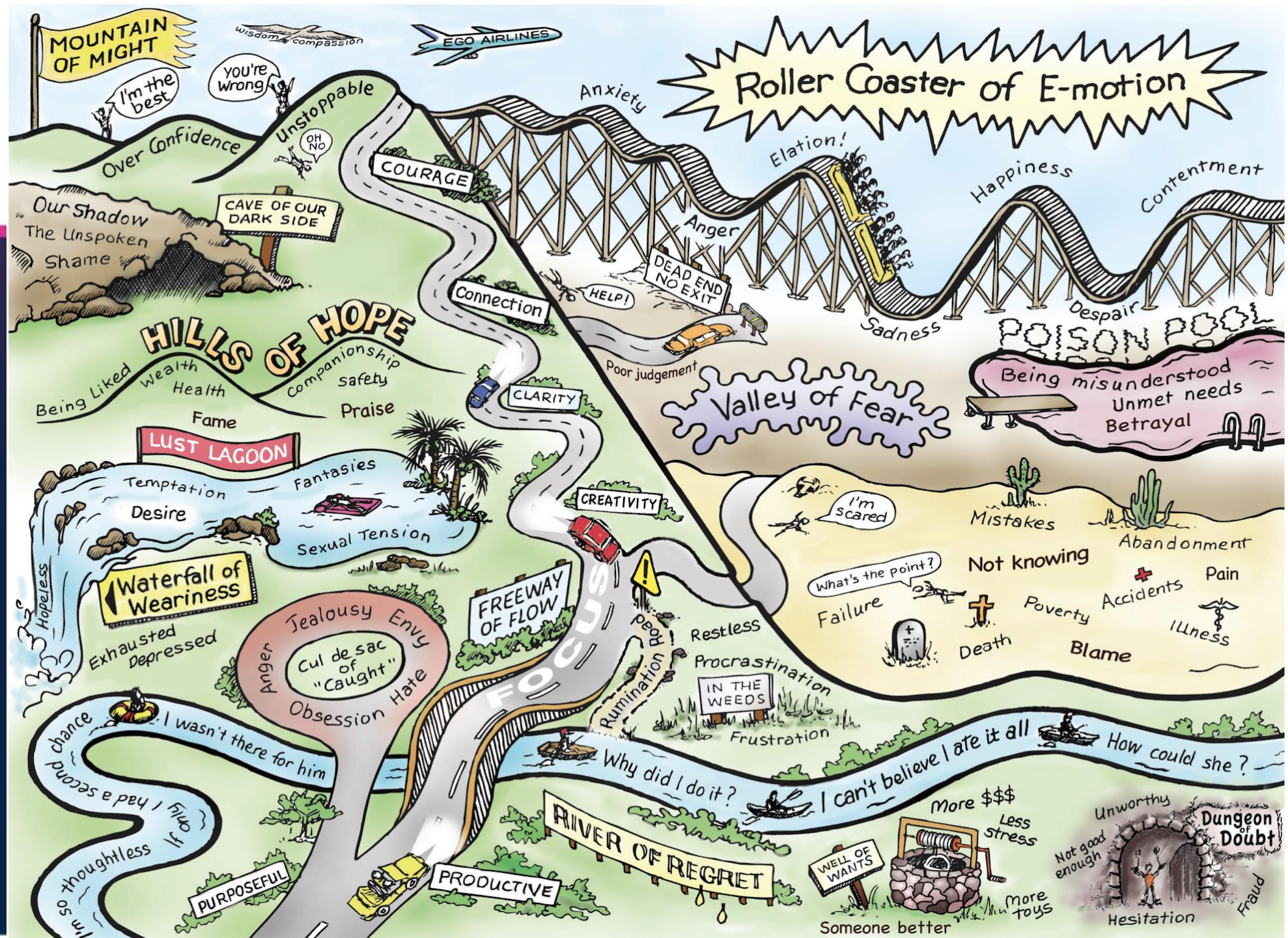
Scott L. Rogers

Director, Mindfulness in Law Program and
Lecturer in Law

FIU

Landscape of the Mind

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HOLIDAY DECORATING CONTEST





1



2



3



4

5



6





7

1



2



3



4



5



6



7



HWCOM Is As REAL As It Gets



**HAPPY
HOLIDAYS!!**

