



## Faculty Development, Diversity & WIMS Update July 2021

This newsletter from the Offices of Faculty Development, Women in Medicine and Science (WIMS) and Diversity, Equity, Inclusivity and Community Initiatives (ODEICI) strives to keep you informed of upcoming events, opportunities, and resources.

We welcome your submissions to circulate as well, in hopes that we can support the HWCOCM community. Just send to Dr. von Harscher, Dr. Minor, [drodrigu134@fiu.edu](mailto:drodrigu134@fiu.edu) for Dr. Holder, and be sure to copy Wendy Bravo at [wbravo@fiu.edu](mailto:wbravo@fiu.edu)

Respectfully,

**Suzanne Minor, MD**  
Asst. Dean for Faculty  
Development

[seminor@fiu.edu](mailto:seminor@fiu.edu)

**Heidi von Harscher, PhD**  
Asst. Dean for Women in Medicine  
& Science

[vonharsc@fiu.edu](mailto:vonharsc@fiu.edu)

**Cheryl Holder, MD**  
Interim Assoc. Dean for Diversity,  
Equity, Inclusivity and Community  
Initiatives

[cholder@fiu.edu](mailto:cholder@fiu.edu)

---

### RESOURCES

#### **Academic Achievement, Professionalism, and Burnout in Family Medicine Residents**

This article studied whether burnout in residency is associated with the attainment of critical educational milestones and found significant association between self-reported burnout and failing to meet expectations for professional conduct and accountability, but no relationship between burnout and medical knowledge as measured by lower in-training examination performance.

Citation: Davis C, Krishnasamy M, Morgan ZJ, Bazemore AW, Peterson LE. Academic Achievement, Professionalism, and Burnout in Family Medicine Residents. *Fam Med.* 2021;53(6):423-432.

<https://doi.org/10.22454/FamMed.2021.541354>.

#### **Scholarship Webinar Series, hosted by the Society of Teachers of Family Medicine (STFM)**

These webinars are free and full of useful tips for starting and doing scholarship. They were created from 9/2020 to 3/2021 and feature faculty leaders in academic family medicine. Topics include: aligning scholarship with our work, turning your presentation into a publication, combining scholarship and advocacy, thinking about publication, bringing scholarship to quality improvement and clinical innovation efforts, publishing with efficiency, and leading change.

Here's the link: <https://stfm.org/facultydevelopment/onlinecourses/webinars/nfswebinars>

#### **Working Women: Valerie Jarrett and the Importance of Mentorship**, The Michelle Obama Podcast

In part one of her discussion about mentorship, Michelle Obama discusses mentorship, the mentoring relationship, and role modeling with Valerie Jarrett, her former supervisor.

Find the episode transcript here: [https://spoti.fi/TMOP\\_transcripts](https://spoti.fi/TMOP_transcripts)

**Addressing Race and Racism in Medical Education**, Academic Medicine Podcast

This episode of the podcast discusses how race is portrayed in medical education and what individuals and institutions should do to address racism in the curriculum and learning environment.

Link to article discussed in podcast:

[https://journals.lww.com/academicmedicine/Fulltext/2020/12000/Changing\\_How\\_Race\\_Is\\_Portrayed\\_in\\_Medical.16.aspx](https://journals.lww.com/academicmedicine/Fulltext/2020/12000/Changing_How_Race_Is_Portrayed_in_Medical.16.aspx)

**The Essentials: Negotiating Strategically**, Women at Work Harvard Business Review Podcast

This episode of Women at Work discusses how can we get better at negotiating. We hear from a butter maker and entrepreneur about a sensitive deal she recently navigated and then use that experience to draw out the principles and practices essential to any negotiation. Ashleigh Shelby Rosette, a professor who studies and teaches negotiations, gives advice on achieving our objectives in a deal, no matter the context.

Here's the link to the podcast: <https://hbr.org/podcast/2021/05/the-essentials-negotiating-strategically>