



**Herbert Wertheim
College of Medicine**

FLORIDA INTERNATIONAL UNIVERSITY

Faculty Development, Diversity & WIMS Update August 2021

This newsletter from the Offices of Faculty Development, Women in Medicine and Science (WIMS) and Diversity, Equity, Inclusivity and Community Initiatives (ODEICI) strives to keep you informed of upcoming events, opportunities, and resources.

We welcome your submissions to circulate as well, in hopes that we can support the HWCOM community. Just send to Dr. von Harscher, Dr. Minor, drodrigu134@fiu.edu for Dr. Holder, and be sure to copy Wendy Bravo at wbravo@fiu.edu

Respectfully,

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RESOURCES

Recent Trends in Faculty Promotion in U.S. Medical Schools: Implications for Recruitment, Retention, and Diversity and Inclusion

Rates of promotion from assistant to associate professor and from associate to full professor from 2010 to 2019 varied not only by faculty rank, but also by faculty sex, race/ethnicity, department, tenure status, and degree type.

Imam M. Xierali, PhD, Marc A. Nivet, EdD, MBA, Zubair A. Syed, MD, Amer Shakil, MD, MBA, and F. David Schneider, MD, MSPH

[Read More ^](#)

Acknowledged after 125 years by New York Times obituary section- “The first Black woman to earn a medical degree in the United States”

Overlooked No More: Rebecca Lee Crumpler, Who Battled Prejudice in Medicine

As the first Black woman to earn a medical degree in the United States, she persevered to make care accessible to women and Black communities, regardless of their ability to pay.

<https://www.nytimes.com/2021/07/16/obituaries/rebecca-lee-crumpler-overlooked.html?smid=em-share>

Call for MESRE Grant Applications

The Southern Group on Educational Affairs (SGEA) supports and encourages scholarship in medical education. To help its members participate in opportunities that provide educational scholarship, the SGEA provides funding to initiate new Medical Education Scholarship, Research and Evaluation (MESRE) proposals. The SGEA will provide up to **three research grants for two years**. The grant award may total up to \$5000 for submissions involving one institution and \$7500 for submissions involving the collaboration of two (2) or more institutions. The SGEA also seeks to promote collaborative projects across institutions, and sections (UGME, GME, CME, and MESRE), and seeks to stimulate the development of a community of educational scholars. Project proposals must be consistent with previously published criteria for scholarship and provide additional opportunities for others to build upon this work. Proposals must be received by **September 30, 2021** to be considered for funding. For more information on how to apply [click here](#).

Civic Health in Communities, Care Settings, and Congress Webinar by HealthBegins & the Civic Health Alliance

Dr. Jones is an excellent speaker! Highly recommended.

Thursday, August 19, 9:00 a.m. PT / 12:00 p.m. ET

Presenters:

- Camara Jones, MD, MPH, PhD, Family physician, epidemiologist, anti-racism thought leader and activist, Past President of the American Public Health Association
- Kavita Patel, MD, Physician, Health Policy Researcher, NBC News/MSNBC Contributor
- Stella Safo, MD, MPH, Founder/Executive Director, Just Equity For Health, Co-Founder, Civic Health Alliance

Events of the past 18 months have shown us, unequivocally, the ways in which health and civic engagement are inextricably linked. Join us for a virtual fireside chat with pioneers in the fields of health, equity, and justice as we explore how to accelerate efforts to increase civic engagement within health care and in partnership with all those whom we serve.

Register: <https://us02web.zoom.us/meeting/register/tZUlc-2tqzjEtHyYpiZJVB9Cvhn1i0NAnU4> , and we'll send you a Zoom invite prior to the event.

Cost: There is no charge for this webinar.

Can't attend the live event? By registering, you will be able to access a recorded version of the webinar later.

Questions? Email us at info@healthbegins.org.

Seven Ways to Fight Bias in Your Everyday Life

This article by Greater Good offers ways to address bias.

https://greatergood.berkeley.edu/article/item/seven_ways_to_fight_bias_in_your_everyday_life?utm_source=Greater+Good+Science+Center&utm_campaign=35d41b5c7e-EMAIL_CAMPAIGN_GG_Newsletter_August_3_2021&utm_medium=email&utm_term=0_5ae73e326e-35d41b5c7e-75261432

UPCOMING EVENTS

American Medical Women's Association

AMWA's student executive board for 2021-2022 is:

- Faculty Advisor: Heidi von Harscher, PhD
- Coordinating Advisor: Scarlett Aldana, MBA
- President: Adriana Maribona
- Vice President: Kayla Imms
- Secretary: Devika Dholakia

If you are interested in AMWA (American Medical Women's Association) programming or events, kindly reach out to Adriana Maribona at amari105@med.fiu.edu.